

How Analytic Are You?

Strengths

- Details
- Focus
- Organization
- Remembering specifics
- Direct answers
- Consistency
- Sense of justice
- Objectivity
- Individual competition
- Doing one thing at a time

What You Should Know About This Style

- Like things ordered in a step-by-step way
- Pays close attention to details
- Must be prepared
- Needs to know what to expect
- Often values facts over feelings
- Prefers to finish one thing at a time
- Rarely becomes personally or emotionally involved
- Logical
- Self-motivated
- Finds the facts but sometimes misses the main idea

Their Frustrations

- Having opinion expressed as fact
- Not understanding the purpose for doing something
- Listening to an overview without knowing the steps involved
- Listening to an explanation when all that's needed is YES or NO
- Dealing with generalities
- Having to find personal meaning in all they learn
- Not finishing one task before going on to the next

How Global Are You?

Strengths

- Seeing the big picture
- Values relationships
- Cooperating in group efforts
- Reading between the lines
- Sense of fairness
- Seeing many options
- Paraphrasing
- Doing several things at once
- Giving and receiving praise
- Reading body language
- Getting others involved

What You Should Know About This Style

- Sensitive to other people's feelings
- Flexible
- Goes with the flow
- Learns by discussion and working with others
- Needs reassurance and reinforcement
- Works hard to please others
- Takes all criticism personally
- Avoids individual competition
- Tries to avoid conflict
- May skip steps and details

Their Frustrations

- Having to explain themselves analytically
- Not getting a chance to explain themselves at all
- Not knowing the meaning for doing something
- Having to go step-by-step without knowing where they'll end up
- Not being able to relate what they are learning to their own life
- Not receiving enough credit for their effort
- Having to show the steps they used to get an answer
- Accepting criticism without taking it personally
- People who are insensitive to other people's feelings